

PCCA LEADERSHIP RETREAT

Blue Ridge, Georgia | September 20–23, 2026 | Facilitated by Charlie White and Ash



WHY WE ARE GATHERING

This team is evolving to lead a growing company with multiple businesses under one parent. Three days in the mountains to slow down, connect, and do the real work together.

BY WEDNESDAY, WE WILL HAVE

Every voice heard and valued • A shared, agreed sense of our collective responsibility • Greater trust with one another • Added clarity on each role, with direction and next actions • One unified way of serving the entities • Concrete actions with owners and dates • Plenty of fun

Day 1

Monday, September 21

Heard and valued. How we serve the entities, version one.

7:30 *Breakfast at the house*
8:30 **Session 1**
11:00 *Break*
11:15 **Session 2**
1:00 *Lunch at the house*
1:30 *Travel to Blue Ridge*
2:00 **Activity A**
3:30 *Return and free time*
4:30 **Session 3**
6:00 *Free time*
6:30 *Dinner at the house*
8:30 *Fireside on the deck*
Optional and unstructured

Day 2

Tuesday, September 22

Direction on roles, trust in motion, and the first 90 days.

7:30 *Breakfast at the house*
8:30 **Session 4**
10:15 *Break*
10:30 **Session 5**
12:30 *Lunch at the house*
1:30 **Activity B**
2:45 **Activity C**
3:45 *Break*
4:00 **Session 6**
5:50 *Free time, then dinner out*

Day 3

Wednesday, September 23

Commitment and accountability.

7:15 *Breakfast at the house*
8:00 **Session 7**
9:45 *Departures*

ARRIVAL

Sunday, September 20. Late evening and night arrivals. Settle in and rest; no programming.

BEFORE YOU ARRIVE

Review the role and job descriptions for all five seats.

LOOKING AHEAD

The commitments made this week carry into a December accountability session together.

■ Team session ■ Experiential activity *Meals prepared by a private chef unless noted*